

FVCC PROFESSIONAL DEVELOPMENT – 2021-2022

FVCC has undergone extraordinary change over the past two years. We have implemented strategic initiatives to enhance the student experience, invested in technology, infrastructure, and people. During this time, the COVID pandemic has had a marked impact on people's mental health, and as a result, professional development's focus this year is on mental health. FVCC's professional development goal is to continue to update employees with shared training and knowledge across our community.

Employees must fulfill four professional development courses each year. These can be completed via any professional development course, a job-related college class, or by substituting one department-provided training. This year courses are divided into recommended groups based on supervisor input to help guide employee development. The sections are:

- All employees
- Two years or less of FVCC employment
- Three+ years of FVCC employment
- Job-specific

Additionally, designated Continuing Education courses may also receive professional development credit. Employees may use the tuition waiver according to Continuing Ed guidelines. Extra costs may be applied to the department or the employee, but additional funds for fees or textbooks are not available this year through professional development.

Most professional development courses are capped at 25 people unless they are conducted online or via technology. If a course experiences high demand, it will be evaluated for additional offerings. Classes will be closed as filled, so don't wait until the end of the year to take a class!

Before registering, employees must consult with their supervisors to collaborate on department scheduling and value-added training opportunities for career and personal growth.

We look forward to learning and growing with you!

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