

Professional Dues Options Form

Welcome to the community of FVCC Adjunct Faculty!

In accordance with the Collective Bargaining Agreement (**CBA**) of July 1, 2016-June 30, 2019, the college deducts from the pay of each adjunct the union dues and representation fees for the Federation of FVCC Adjunct Faculty and MEA-MFT (Montana Education Association-Montana Federation of Teachers) and its affiliations AFT, NEA and AFL-CIO.

Please choose one (1) of the following two options (benefits listed):

OPTION 1 UNION DUES

1. Representation in CBA matters
2. Voice in CBA matters
3. Right to vote
4. Monthly MEA-MFT newsletter
5. Automatic Life insurance
6. Free subscription to a magazine

A union representative will contact you regarding Option 1 benefits.

OPTION 2 REPRESENTATION FEE

1. Representation in CBA matters

In both options, the deduction is \$11 per credit taught. For example, a 3-credit course is \$33. The deduction will appear on the final paycheck (pay stub) for the semester.

As a condition of employment, all potential employees must agree in advance to choose an option. Those employees hired too late to submit advance notice of option will have thirty (30) days from the date they sign their contract to make their selection.

If you have any questions, please contact a member of the Executive Committee below.

Thank you again for being a part of FVCC Adjunct Faculty.

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